

## Company Safety Policy Statement

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# ***SAFETY FIRST***

Jayrow Helicopters is committed to providing a workplace which:

- A Is free from occupational injury and illness
- B Protects the environment in which it works
- C Strives for continuous improvement in the elimination and control of hazards
- D Maximises awareness of all personnel in relation to safety & environmental issues

This policy is achieved through the Safety Management System that contains specific policies, procedures, reporting structures and a comprehensive audit program. This provides the framework for the identification, elimination or control of workplace hazards and supports the company in its quest for continuous improvement and commitment to a positive safety culture.

Jayrow Management demonstrates its commitment to these principles and values by being personally involved in the safety management processes. This is reinforced through policy formulation, risk management, safety case development and content, the identification of areas for improvement, remedial actions and performance measurement.

Jayrow safety philosophy encapsulates all operations and activities and priorities are guided by a **SAFETY FIRST** approach. A positive safety culture is founded on mutual trust by all staff and includes common patterns of behaviour that contribute to safety. It is based on shared beliefs in the importance of the SMS and continuous improvement. It shares a common language for safety that is underpinned by the individual's responsibilities and shared confidence in the effectiveness of SMS controls.

Jayrow management provides visible leadership and commitment to the SMS principles by communicating the Company's values and objectives to all staff members. This statement is displayed in all work locations.

Grahame Casey  
General Manager  
Jayrow Helicopters Pty Ltd

Date: 29th August 2011

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